



Enrolled Nurse Section  
NEW ZEALAND NURSES ORGANISATION


## NATIONAL ENROLLED NURSE COMMITTEE Meeting Minutes







Section/College:	Enrolled Nurses	File Record Code:	
Committee/Division/Region:	National Enrolled Nurses		
Purpose of meeting(optional):	Quarterly Face to face meeting		
Date & Time	6 <sup>th</sup> – 7 <sup>th</sup> August 2025		
<i>Location</i>	NZNO Offices, Willis Street, Wellington		
<i>Facilitator</i>	Michelle Pratley		
Minute Taker	Tina Giles		
Attendees	Michelle Pratley, Tina Giles, Suzanne Rolls, Debs Handisides, Glenda Huston, Gwen Ahuri, Selena Morritt and Gwen Ahuriri		
Apologies	Angela Ritchie		

1) MOH




Nadine Gray (in person) Liza Manning and Emma Hickdon (Via teams)



- Michelle wanted to talk about the actions from the last meeting. She asked what role Nadine plays in advocating for the ENs and ENSIPP
- Bex has now left the group
- There has been a huge reshuffling overall. Working groups to be looked at with the new the scope of practice and a need to look at careers and PDRP to be updated.
- 12 weeks to achieve a national program – Suzanne to ask someone to join the working group
- Emma Hickson presented - Supported first year of practice Suzanne to get a copy of this. ENSIPP to be brought into all areas, change the language to Graduate RN Graduate EN reduce the minimum from 0.8 to 0.6 this should increase the employment of Graduated RN /EN
- Decision document has just been finalized, expressions of interest for the working group, specifically for the ENs RN purist profile to be addressed to stimulate ENs and EN career framework. Establishing one working group for the PDRP framework, to reset multiple groups throughout the country.
- A huge discussion with the EN not being included. Discussion regarding profile of the EN in ED put together
- Slide show for supported first year into practice (SFYP) and Primary care tactical action plan (PCTAP)
  - 1) Focus on graduate RN's HNZ Net P goes out of step
  - 2) Using scopes instead of "Nurse": EN/RN/NP
  - 3) Grad Nurse vs ENSIPP/NetP, NetP now SFYP
  - 4) Reduce minimum FTE from 0.8 to 0.6
  - 5) Year-round graduate employment
  - 6) Focus only on RN's
- Nadine advised that we want, is planned priorities for the ENs
- They are about to look at the ENSIPP model and welcome an EN to be on board with this.

<p><b>2) Paul Goulter NZNO CEO in person</b></p>	<ul style="list-style-type: none"> <li>• HCA Committee is now established, effectively National Delegates Committee. Possibly sub committees ie aged care etc. They still have to work out where this fits under the constitution.</li> <li>• Nursing Council submitted to regulate the HCA workforce</li> <li>• Paul feels we might need to fight back with our skill set</li> <li>• Industrial Issue – ENs doing coordination, highlighting bias and inconsistencies</li> <li>• Asking about panel discussion at the AGM – there is an HCA on the panel but no EN, Paul to respond to Michelle regarding an EN representative on the panel</li> </ul>	
<p><b>3) Minutes</b></p>	<p>Moved that the minutes of the:  February 26-27<sup>th</sup> 2025 face to face meeting  March 18<sup>th</sup> 2025 – teams meeting  March 31<sup>st</sup> 2025 – teams meeting  April 16<sup>th</sup> 2025 – teams meeting  Are a true and accurate record moved by Glenda and Michelle  Seconded by Debs Carried</p> <p>No matters arising from these minutes</p>	
<p><b>4) Correspondence</b></p>	 <p>Correspondence in and out August 202</p> <p>Note resignation from Alice Jamieson from national Committee</p>	
<p><b>5) Financial Report</b></p>	<p>August 2025 – as per tabled report  April – June 2025 as per tabled report  Moved by Tina and seconded by Glenda – carried</p> <ul style="list-style-type: none"> <li>• Funds from the Top of the South are to be transferred to Canterbury – Michelle will email Stuart regarding this</li> </ul>	

	<p><b><u>Balances</u></b></p> <p>Conference account - \$16,143.00  Everyday account – \$3,894.61  Term Investment - \$30,000.00</p> <p>  Finance report 2024  2025 (1).docx</p>	
<p><b>6) Regional Reports</b></p>	<p>Read and passed</p> <p>Michelle to amend the Southern report regarding the wording around Alice Jamieson’s resignation from the National Committee</p> <p>Robyn has contacted Michelle regarding expressions of interest for national Committee to be sent out</p> <p>  Auckland Section report August 2025.      midlands report July 25.doc      GWENS Report July2025.doc      Te_Tai_Tokerau_EN_Regional_Report_Ji      Southern Region Enrolled Nurse Secti </p>	
<p><b>7) Diane Bos PDRP</b></p>	<p>Declined our invitation to join with us over Teams</p>	
<p><b>8) Colleges and Sections</b></p>	<p>Meetings for Next year 2026</p> <p>February 17-18<sup>th</sup> - C&amp;S induction day, Debbie and Selena to attend</p> <p>March 10-11<sup>th</sup> – C&amp;S section forum, Michelle and Glenda to attend</p>	
<p><b>9) November Committee Meeting dates</b></p>	<p>November Committee meetings dates changed to 10-11<sup>th</sup> November 2025. Depending on room availability</p>	
<p><b>10) NCNZ Meeting</b></p>	<p>Suzanne received an email advising her of a meeting 22<sup>nd</sup> August 2025 1030-1130 regarding the review of education services to ensure ongoing relevance of current education standards.</p>	<p>Suzanne</p>

	Suzanne will send out this email to ENSIPP coaches	
<b>11) Hinemoa Elder – Letter received</b>	<p>Hineoma has been working with an EN who has been doing micro credentialing with mental health clients. Dr Elder is upset that further courses are not available to ENs due to them only being available to undergraduates. She is keen to help change this, and get courses available to the ENs</p> <p>Michelle to reply to her email and invite her to talk with us.</p>	Michelle
<b>12) Conference 2025 feedback and proposal for the 2026 conference</b>	<ul style="list-style-type: none"> <li>• Generally positive comments from the feedback forms, congratulating the Wellington Region on a well-run and successful conference.</li> <li>• To shorten to 2 days</li> <li>• To have fresh fruit available, and a better selection for the allergy foods table</li> <li>• To have more hands-on stations</li> <li>• <b>Feedback Southern</b> – options re length and no dinner? need for band</li> <li>• <b>Feedback Midlands</b> – wanting options with/or without dinner, 45-minute presenters, can /are NZNO able to top up the costs if needed.</li> <li>• <b>Feedback from Auckland</b> – 2 days with dinner, do not need a band, start biannual. Day one is too policy and politically focused</li> <li>• Conference to remain annual at this stage</li> <li>• Trial a 2-day conference</li> </ul> <ul style="list-style-type: none"> <li>• <b>Conference 2026</b> – Proposal from Selina. With 3 options of venue <ul style="list-style-type: none"> <li>- Waitangi Treaty Grounds</li> <li>- Copthorne Millenium – Pahia</li> <li>- Distinction Hotel Whangarei</li> <li>- After some discussion the preference of the Committee is</li> </ul> </li> </ul> <p>Copthorne Millenium, Pahia 21-22 May 2026  Conference name – “ENs at the helm navigating their future “  With platters not a dinner  Seleina to try and source a local printer to print the handbooks</p> <p><b>Close of day one – 1622 hours</b></p>	

Start of day-2, 07/08/2025	0840hours	
13) Rhonda McKelvie via teams	<p>Rhona works at Waikato she is a Work force Waikato chief and nursing fellow.</p> <ul style="list-style-type: none"> <li>• Suzanne explained about the new scope of practice and the change</li> <li>• Waikato had a meeting regarding the scope and competencies, they want to know how they can support the new scope. They are looking at ways they can support the ENs, they want to know how to become acquainted with the new Pou. They are also wanting to know how to help with professional development, and academics. They have a working group up and running and they wish to pilot a scheme. They would like to use the competency skills with the framework; they are starting the pilot next week, they have 3 ENs on the working groups, we suggested she contact Sharon Becht.</li> <li>• Looking at what needs are in the areas, Suzanne explained about the policy being changed. Michelle invited Rhonda to speak at Conference 2026.</li> <li>• The pilot will be in three stages, we have suggested a teams meeting in September and then meeting in November.</li> </ul>	
14) Marie Lukas	<ul style="list-style-type: none"> <li>• It was discussed about the HCA Kiwanian NZNO group and how it will be run. Marie explained that they on concentrating on the clear boundaries between HCA and Nursing, especially nursing tasks and career pathways</li> </ul>	
15) Barriers	<p>Reviewed and updated</p> <div style="display: flex; justify-content: space-around; align-items: center;"> <div style="text-align: center;">  <p>Barriers for Enrolled Nurses Aug 22 review</p> </div> <div style="text-align: center;">  <p>2025 Barriers for Enrolled Nurses review</p> </div> </div>	
16) SWOT	<p>Reviewed and updated</p> <div style="text-align: center;">  <p>Enrolled Nurse Issues SWOT Analysis</p> </div>	
17) Letters	<ul style="list-style-type: none"> <li>• Letter written to the <b>Minister of health</b> Simeon Browne. Michelle proposed a meeting with the minister and the EN section</li> </ul>	

	<ul style="list-style-type: none"> <li>• If accepted the EN section will fund the representatives to attend outside our proposed meeting dates Moved by Michelle Seconded by Gwen – carried</li> <li>• <b>Nadine Gray</b> – letter drafted to Nadine, identifying three key areas these are <ol style="list-style-type: none"> <li>1) Lack of implementation of Scope of practice</li> <li>2) Little or no action on changing policies that restrict EN practice</li> <li>3) The lack of understanding of the EN scope of practice there are inconsistencies across the country</li> </ol> </li> </ul> <p>Both letters to be completed- please email Michele with individual suggestions to these letters</p> <p>Inserted are a copy of the final letters sent</p> <div style="display: flex; justify-content: space-around; align-items: flex-start;"> <div style="text-align: center;">         ltr to Min_Brown EN Section.pdf     </div> <div style="text-align: center;">         ltr to CNO HNZ 20250812.pdf     </div> </div>	
<b>Meeting Closed</b>	<ul style="list-style-type: none"> <li>• 1500 hours</li> </ul>	

**Meeting Closed: With no other business at hand Michelle declared the meeting closed@ 1500 hrs.**

**Next meeting: Yet to be advised**

Date minutes confirmed (usually done at next meeting)	Nov 25
Signed (Chairperson) <i>M. Pratty</i>	
Name <i>Michelle Pratty</i>	

NB: Please sign 3 copies of these minutes. One copy is then to be given to your Chairperson, one copy is kept by the regional Secretary for archiving, and one copy is to be sent to the National Enrolled Nurse Section Chairperson.